[Five Rivers Council](https://fiveriversbsa.org/) BSA Position Description

**Job Title: Nature Director, Camp Gorton**

Job Type: Seasonal (mid-June through mid-August 2024)

Reports to: Ian Walruth, Camp Director ([ian.walruth@gmail.com](mailto:ian.walruth@gmail.com))

As a [Boy Scouts of America](https://www.scouting.org/) (BSA) Summer Camp Counselor, you will play a vital role in providing a safe, enjoyable, and educational experience for campers. You will be responsible for facilitating various outdoor activities, fostering character development, and ensuring the well-being of campers in a positive and supportive environment. This position offers an excellent opportunity to make a meaningful impact on the lives of young individuals while gaining valuable leadership and outdoor skills.

Join our team of dedicated staff members and embark on a summer adventure filled with excitement, challenges, and meaningful connections with campers and fellow staff members! Apply now to become a BSA Summer Camp Counselor and make memories that will last a lifetime at <https://fiveriversbsa.org/wp-content/uploads/2022/08/2024-Camp-Gorton-Staff-Application.pdf>

Job Responsibilities

* Supervise and mentor campers during daily activities, always ensuring their safety and well-being.
* Lead and assist with outdoor adventures such as hiking, camping, swimming, fishing, and other recreational activities.
* Plan and execute engaging programs that promote teamwork, leadership, and personal growth within the principles of the BSA.
* Instruct campers in basic outdoor skills such as knot tying, fire building, first aid, and wilderness survival techniques.
* Foster a positive and inclusive camp culture by promoting respect, tolerance, and cooperation among campers and staff.
* Serve as a role model for campers by demonstrating integrity, responsibility, and enthusiasm for outdoor activities.
* Collaborate with fellow counselors and camp leadership to coordinate schedules, resolve conflicts, and maintain a cohesive camp environment.
* Assist with meal preparation, cleanup, and other routine camp tasks as needed.
* Uphold and enforce camp policies, safety guidelines, and BSA standards to ensure a secure and enriching experience for all participants.
* Participate in staff training sessions, meetings, and evaluations to continually improve job performance and enhance the overall camp experience.

Requirements

* Be at least 16 years old.
* Current certification in CPR and First Aid, or willingness to obtain certification during camp employment.
* Demonstrated leadership abilities, teamwork skills, and a passion for working with young people.
* Strong communication and interpersonal skills, with the ability to interact effectively with campers, parents, and fellow staff members.
* Able to adapt to changing situations, handle stressful circumstances, and make sound decisions under pressure.
* Commitment to the principles and values of the BSA, including the Scout Oath and Scout Law.
* Physical stamina and the ability to participate in outdoor activities in various weather conditions.
* Successful completion of background checks and screening processes required by the BSA and the camp organization.

Desired Skills

* Previous experience working with children or youth in a camp, recreational, or educational setting.
* Knowledge of outdoor skills, camping techniques, and wilderness safety practices.

**Benefits**

* Compensation package including wages, room, and board.
* Professional development opportunities and hands-on experience in leadership, outdoor education, and youth development.
* Networking opportunities with fellow camp professionals and BSA leaders.
* Making a positive impact on the lives of young individuals and fostering their personal growth and development.
* Access to camp facilities and resources for personal recreation and enjoyment during downtime.
* Potential for advancement and future employment opportunities within the BSA or other outdoor education organizations.