[Five Rivers Council](https://fiveriversbsa.org/) BSA Position Description

**Job Title: First-Year Camper Director, Camp Gorton**

Job Type: Seasonal (mid-June through mid-August 2024)

Reports to: Nick Sweet, Camp Program Director (sweetnick19@gmail.com)

The First-Year Camper Director will is responsible for creating and implementing programs designed to provide a safe, enjoyable, and educational camping experience for first-year campers attending Camp Gorton, an accredited camp of the [Boy Scouts of America](https://www.scouting.org/) (BSA). The Director will oversee the orientation, instruction, and supervision of campers, ensuring they have a positive introduction to outdoor activities and the values of the BSA.

Join our team of dedicated staff members and embark on a summer adventure filled with excitement, challenges, and meaningful connections with campers and fellow staff members! Apply now at <https://fiveriversbsa.org/wp-content/uploads/2022/08/2024-Camp-Gorton-Staff-Application.pdf>

**Job Responsibilities**

1. Program Development
   1. Implement age-appropriate activities and programs tailored to the needs and interests of first-year campers.
   2. Follow a structured curriculum that introduces basic camping skills, outdoor ethics, and Scouting principles in an engaging manner.
   3. Collaborate with other camp staff to integrate first-year camper programs with overall camp activities and schedules.
2. Staff Training and Supervision
   1. Supervise a team of counselors and instructors specifically assigned to work with first-year campers.
   2. Oversee camp counselors to ensure consistency in program delivery and adherence to safety protocols.
   3. Provide ongoing support, feedback, and guidance to staff members to facilitate their professional development and effectiveness.
3. Camper Orientation and Support
   1. Facilitate camper orientation sessions to familiarize new campers with camp facilities, rules, and expectations.
   2. Establish a welcoming and inclusive environment that encourages campers to participate in activities and form friendships.
   3. Address camper concerns, resolve conflicts, and provide emotional support as needed to ensure a positive camper experience.
4. Safety and Risk Management
   1. Implement and enforce safety procedures and protocols to minimize the risk of accidents and injuries among campers and staff.
   2. Conduct regular inspections of program areas and equipment to ensure compliance with safety standards and regulations.
   3. Respond promptly and effectively to any emergencies or incidents that may arise during camp activities.
5. Communication and Collaboration
   1. Maintain open and effective communication with camp leadership, staff members, campers, and leaders regarding program updates, concerns, and achievements.
   2. Collaborate with other area directors and departments to coordinate logistics, resources, and schedules for integrated camp operations.

**Requirements**

* Be at least 18 years old.
* Current certification in CPR and First Aid or be willing to obtain certification during camp employment.
* Demonstrated leadership abilities, teamwork skills, and a passion for working with young people.
* Strong leadership and communication skills, with the ability to interact effectively with campers, parents, and fellow staff members.
* Ability to adapt to changing situations, handle stressful circumstances, and make sound decisions under pressure.
* Willing to accept and meet the BSA’s leadership and membership standards and subscribe to the Scout Oath and Law.
* Become a registered member of the BSA (which includes mandatory Youth Protection Training and passing a criminal background check).
* Able to participate in outdoor activities and perform tasks that may require moderate physical exertion, including hiking, swimming, and lifting/moving equipment.
* Be comfortable working long hours, evening, weekends, and overnight shifts outdoors in varying weather conditions and terrain.

**Desired Skills**

* Knowledge of outdoor skills, camping techniques, and wilderness safety practices.
* Able to attend a weeklong session of the [BSA National Camping School](https://www.scouting.org/outdoor-programs/national-camping-school/), all expenses paid, prior to the start of camp.
* Previous experience working with children or youth in a camp, recreational, or educational setting.

**Benefits**

* Compensation package including wages, room, and board.
* Professional development opportunities and hands-on experience in leadership, outdoor education, and youth development.
* Networking opportunities with fellow camp professionals and BSA leaders.
* Making a positive impact on the lives of young individuals and fostering their personal growth and development.
* Access to camp facilities and resources for personal recreation and enjoyment during downtime.
* Potential for advancement and future employment opportunities within the BSA or other outdoor education organizations.