[Five Rivers Council](https://fiveriversbsa.org/) BSA Position Description

**Job Title: Nature Director, Camp Gorton**

Job Type: Seasonal (mid-June through mid-August 2024)

Reports to: Ian Walruth, Camp Director ([ian.walruth@gmail.com](mailto:ian.walruth@gmail.com))

The Nature Director will deliver nature- and ecology-related programming to kids 6-18 attending summer programs at Camp Gorton, an accredited camp of the [Boy Scouts of America](https://www.scouting.org/) (BSA). The ideal candidate will have an ecology/science background and the ability to convey subject matter to a wide range of ages and interests. This position is ideal for a schoolteacher or a college student pursuing a teaching degree or a degree in biology, wildlife management, ecology, or earth sciences. An understanding of the Scouting program is helpful but not required. The Nature Director will also supervise additional staff and monitor that the necessary curriculum is followed.

Join our team of dedicated staff members and embark on a summer adventure filled with excitement, challenges, and meaningful connections with campers and fellow staff members! Apply now at <https://fiveriversbsa.org/wp-content/uploads/2022/08/2024-Camp-Gorton-Staff-Application.pdf>

**Job Responsibilities**

* Lead daily Nature Program operations, including preparation and delivery of Nature programs.
* Teach Nature Program skills and lead activities related to Scout campers, using provided lesson plans, making adaptations for age level or immediate circumstances as needed.
* Oversee Nature Program staff and volunteers.
* Prep, clean and maintain the Nature program area, equipment, and gear.
* Collaborate with other Camp area directors on programs and activities.
* Learn and implement all safety and sanitation standards and procedures.
* Know, understand, and implement emergency action plans when needed.
* Relay any issues that could impact the safe and successful operation of the camp to the Program Director immediately.
* Provide guidance, motivation, and support to all camp visitors.
* Communicate program objectives, needs and results to unit leaders, Scouts, visitors, and staff.
* Maintain high standards for personal appearance and hygiene.
* Attend all meals and camp-wide activities unless excused by the Program Director.
* Obey and enforce all applicable policies, practices, and procedures approved by the Five Rivers Council and the BSA.
* Exemplify all aspects of the Scout Oath and Law and serve as a role model for staff and Scouts.
* Complete all other duties as assigned by the Camp Director.

**Requirements**

* Be at least 18 years of age.
* Willing to accept and meet the BSA’s leadership and membership standards and subscribe to the Scout Oath and Law.
* Become a registered member of the BSA (which includes mandatory Youth Protection Training and passing a criminal background check).
* Attend a weeklong session of the [BSA National Camping School](https://www.scouting.org/outdoor-programs/national-camping-school/) in Ecology, all expenses paid, prior to the start of camp.

**Desired Skills**

* High moral character and strong leadership ability.
* Auditory and oral abilities to effectively communicate.
* Physical ability to participate in and instruct outdoor skills.
* Demonstrated experience working with youth ages 6-17.

**Benefits**

* Compensation package including wages, room, and board.
* Professional development opportunities and hands-on experience in leadership, outdoor education, and youth development.
* Networking opportunities with fellow camp professionals and BSA leaders.
* Making a positive impact on the lives of young individuals and fostering their personal growth and development.
* Access to camp facilities and resources for personal recreation and enjoyment during downtime.
* Potential for advancement and future employment opportunities within the BSA or other outdoor education organizations.